

### **Governing Board Diversity Statement**

As a school we recognise that a diversity of thought, voices and perspectives is essential to good governance and the effective running of any organisation. We regularly collect diversity information from our governors and, depending on current data, can use this to:

- target recruitment to address gaps in experience and diversity
- develop and adapt board practices to ensure full participation
- prioritise training and awareness-raising in identified areas
- address potential 'blind spots' through seeking wider advice and perspectives on current and upcoming opportunities, challenges and risks

The Governing Board is committed to equality. It is composed of members of the local community and its environs with diverse skills, experience and backgrounds. At present the members are all White British which reflects the local community and is comprised of 75% females and 25% males.